The Independent Development Evaluation of the African Development Bank

1. Rationale for KM
   Improving KM in AfDB

2. Changes in KM4Dev
   What Needs to Change

3. Innovations in KM
   People, Processes, Products

4. Collaborations in KM
   Next Steps
The Independent Development Evaluation of the African Development Bank

**Rationale**

**Starting Point**
- At the Center of Africa’s Transformation, 2013 - 2022

**2013**
- Ten-Year Strategy

**2015**
- To support the implementation of the Ten-Year Strategy

- **AfDB KM Strategy, 2015-2022**
- **High 5s**
  - Light Up & Power Africa
  - Feed Africa
  - Integrate Africa
  - Industrialize Africa
  - Improve the Quality of Life for the People of Africa

**2016**
- Reconfiguration to support KM
  - Senior VP Office
  - Organization & Methods Division
  - Vice Presidency for Economic Governance and Knowledge Management Complex
  - Independent Development Evaluation

**Present**
AfDB KM Strategy 2015-2020

Ten-Year Strategy

High 5s

Speed up access to information and knowledge
Improve decision-making processes
Promote innovation and cultural change
Improve the efficiency of Bank operations & business process

Get rid of rigid institutional structures; improve bureaucratic processes; mindset shift & culture change; better IT tools; new partnerships & networks; etc.
Examples of Ongoing/Planned KM Activities

To support the mission of the AfDB

**People**
- Communities of Practice
- Incentives & rewards (fostering a knowledge sharing culture e.g. INNOPitch)
- Staffing & skills mix
- Creating an enabling environment

**Processes**
- Lessons learned (After Action Reviews, Peer Assist, Retrospect, capitalizations workshops, brown bags, etc.)
- Knowledge exchange (knowledge café, webinars, brown bags, talk shows, blogs, etc.)
- Capacity development program e.g. study tours
- Prize challenges

**Products**
- Non-lending products (analysis and policy advice)
- Eminent speakers sessions
- SVP Knowledge Series
- Policy briefs
- Lessons learned case studies
- Evaluation reports
- Evaluation Matters
- Online video series
Collaboration to Advance KM & Innovation

Next Steps to Advance KM and Innovation

1. Establish a Community of Practice on KM of IFIs
2. Skill development in KM and innovation across organizations
3. Open up some of the CoPs to other IFIs
4. Joint project e.g. knowledge market place