PROGRESS ON MAINSTREAMING GENDER IN THE BANK

Evaluation Week

Abidjan, 5 September 2018
Institutional frameworks

Gender Policy (2000)

Gender plan of action (2009 – 2011)

AfDB 10-year strategy (2013 – 2022)

Gender strategy (2014 – 2018)

Action plan for operationalizing gender mainstreaming (2014)
Mainstreaming Gender in Bank operations

- **Gender Specialists** in regional hubs to provide support throughout the project cycle
- **Business processes, Toolkits and guidelines** to guide task managers in mainstreaming gender
- **Gender Marker System** to categorize operations based on their impact on gender equality
- **Knowledge management:**
  - Gender statistics;
  - Country Gender Profiles;
  - Checklists;
  - Flagship initiatives
- **Capacity development**
  - Staffing, training, Financial resources
The Gender Marker System (GMS)

### The Gender Marker Categories

<table>
<thead>
<tr>
<th>CATEGORY 1: Gender Objective (GEN I)</th>
<th>CATEGORY 2: Gender Outcomes (GEN II)</th>
<th>CATEGORY 3: Gender Outputs (GEN III)</th>
<th>CATEGORY 4: Marginal gender elements (GEN IV)</th>
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</thead>
<tbody>
<tr>
<td>• Objective of the project and its outcomes directly address GE/WE.</td>
<td>• GE/WE is one of the outcomes of the project, but not the principal one</td>
<td>• One or more of the outcomes contributes to the advancement of GE/WE or reduces gender-based inequalities.</td>
<td>• One or more activities specifically beneficial to both men and women.</td>
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<tr>
<td>• Outcome statements of the project explicitly mention GE/WE, and the outcome indicators are explicitly focused on GE/WE.</td>
<td>• One or more of the outcomes contribute to the advancement of GE/WE or reduces gender-based inequalities.</td>
<td>• Gender analysis required.</td>
<td>• Gender action plan not required.</td>
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<td>• Gender analysis is conducted throughout the project cycle.</td>
<td>• Extensive gender analysis required.</td>
<td>• Gender action plan required as part of PAR.</td>
<td>• 5% of operations</td>
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<tr>
<td>• 5% of operations</td>
<td>• Gender action plan required as part of PAR.</td>
<td>• 40% of operations</td>
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<td></td>
<td>• 50% of operations</td>
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</table>

**GE = gender equality, WE = women’s empowerment**

These %s are estimates of the distribution of the Bank's Public sector operations
Thank you!